Zhang Zhexin Resume: Interim COO

If we choose the truth, we should not believe the mistake. If I can not get H-1B, I can get H-2B. We can change a lot of things. We forever choose the truth. Act together.

If H-2B is easy, NoVo Foundation can give Zhang Zhexin H-2B.H-1B and H-2B are the same.We only need to know what we should do in the future.

Interim COO of NoVo Foundation is like H-2b. We can think Interim COO of NoVo Foundation is H-2b. NoVo Foundation can give me H-2b.

H1B:1. Describe the proposed duties.A detailed description of the proffered position, to include approximate percentage of time for each duty the beneficiary will perform.

a.Providing support and supervision to key administrative, financial, operations, IT, facilities, and grants management staff – including four direct reports -- and their teams, consultants and service providers. Performed on Daily Basis? Yes. Time Allocation on Daily Basis?20%. Related with the ability of Beneficiary? Yes.

b.Maintaining strong internal controls and risk-management for all financial, legal, grants management, and contractual matters related to NoVo's operations and its Initiatives.Performed on Daily Basis? Yes. Time Allocation on Daily Basis?25%. Related with the ability of Beneficiary? Yes.

c.Overseeing facilities, and IT infrastructure to ensure that effective and efficient systems and infrastructure are in place to meet the needs of NoVo's programs and initiatives.Performed on Daily Basis? Yes. Time Allocation on Daily Basis?10%. Related with the ability of Beneficiary? Yes.

d.Overseeing key special projects and initiatives, maintaining their forward momentum and representing NoVo's values and interests in their implementation.Performed on Daily Basis? Yes. Time Allocation on Daily Basis?25%. Related with the ability of Beneficiary? Yes.

e.Participating as a member of the Senior Management Team to both inform and communicate to staff about key strategic, budgetary and other issues as they arise.Performed on Daily Basis? Yes. Time Allocation on Daily Basis?20%. Related with the ability of Beneficiary? Yes.

How can Zhang Zhexin help NoVo Foundation?For example, if NoVo Foundation has D&O insurance, Zhang Zhexin will question people whether or not D&O insurance will give Directors and Officers who are in NoVo Foundation a lot of mistakes?NoVo Foundation has D&O insurance so Directors and Officers in the NoVo Foundation think they can have a lot of mistakes in the NoVo Foundation.Zhang Zhexin thinksD&O insurance is risk.We do not need D&O insurance.Zhang Zhexin thinks Directors and Officers should be shareholders.Zhang Zhexin thinks Directors and Officers should know how to help shareholders earn money.

2. Describe the beneficiary's present occupation and summary of prior work experience.

The present occupation of Zhang Zhexin is "BUYING EXCELLENT SUBSIDIARY COMPANIES".Zhang Zhexin has the biggest opportunity that can make Zhang Zhexin buy a lot of excellent subsidiary companies.

The evidence of the absolute advantage of Zhang Zhexin "What is my absolute advantage?1.Nine years and age.My mother(1952) plus nine years equals my father(1943).Melinda Gates(1964) plus nine years equals Bill Gates(1955).Jennifer Gates(1996) plus nine years equals me(1987).2.Two to seven are the oldest people to the old to the young.My mother(195two) and my father(194three) are the oldest people. Melinda Gates (196 four) and Bill Gates (195 five) are the old. Jennifer Gates(199six) and I(198seven) are the young.3.John Davison Rockefeller.Rory Gates was born on May 23. John Davison Rockefeller died on May 23. John Davison Rockefeller quitted high school and John Davison Rockefeller did not go to university. I quitted high school and I did not go to university.4.Twelve years and age and woman to woman and man to man and the old to the old and the young to the young. Melinda Gates(1964woman)plus twelve years equals my mother(1952woman). Bill Gates(1955man) plus twelve years equals my father(1943man).Rory Gates(1999man) plus twelve years equals me(1987man).5.My choice:4.19(my birthday)=9.14(the birthday of Phoebe Gates). I wrote at my high shcool certificates my birthday that is on April 19 because I think I was born on April 19(4.19). Phoebe Gates was born on September 14 (9.14) .My mother and I always lived together in the past because my mother thought I should live with my mother.My father and I seldom lived together because my mother and my father did not live together.My mother told me that the birthday of my identity card was incorrect ,but my mother did not tell me when I was born. I always think I was born on April 19.6. When I was born in the world, my mother had Alzheimer disease. I turned Alzheimer disease of my mother into my absolute advantage in benefits. When you were born in the world, you were the poor in the USA or in China or in Africa or etc? How should we develop philanthropy in the world in the future?"

The evidence of the relation of Zhang Zhexin and his father and his mother: The ID card of the father of Zhang Zhexin is 360621194310259013. The ID card of the mother of Zhang Zhexin is 310101195212014146. The ID card of Zhang Zhexin is 310108198704240519. Zhang Zhexin etc can provide a lot of evidence so that some people who work for the Chinese government can prove who the father of Zhang Zhexin and the mother of Zhang Zhexin are.

The evidence of certificate of Zhang Zhexin:1.September 1994 to July 2000: TANGGUROAD PRIMARY SCHOOL.2.November 2004 to July 2006:DONGGOU MIDDLE SCHOOL.3.September 2006 to late March 2007: IN ONE HIGH SCHOOL(ENGLISH: 60 POINTS,NO.0172695)(GEOGRAPHY: 63 POINTS,NO.0172696)(MATH: 99 POINTS,NO.0172697)(CHINESE: 61 POINTS,NO.0172698).

Zhang Zhexin Chronicle:1.Zhang Zhexin was born in April 1987.2.From 1988 to 1994, Zhang Zhexin was living in the family of my relation.When Zhang Zhexin was born in the world ,his mother had Alzheimer disease.When Zhang Zhexin was 2 years old, the weather being very hot,

the mother of Zhang Zhexin made Zhang Zhexin dressed and clothed by his mother in a lot of clothes such as fifteen suits of clothes. His mother was attacking him so He was having a lot of injuries to his head and body from 1987 to 1988.3. September 1994 to July 2000: TANGGUROAD PRIMARY SCHOOL.4.November 2004 to July 2006:DONGGOU MIDDLE SCHOOL.5.September 2006 to late March 2007: IN ONE HIGH SCHOOL(ENGLISH: 60 POINTS,NO.0172695)(GEOGRAPHY: 63 POINTS,NO.0172696)(MATH: 99 POINTS,NO.0172697)(CHINESE: 61 POINTS,NO.0172698).6.April 2007 to present: Zhang Zhexin has created his absolute advantage.Zhang Zhexin has learnt a lot useful things such as, why Zhang Zhexin should help investors(shareholders) and customers and employees and who the biggest customers and shareholders are, how Zhang Zhexin can manage companies better, and how to buy excellent subsidiary companies better and how to help shareholders earn more money. Zhang Zhexin has created a lot of useful resources because Zhang Zhexin knows who can give him resourses and who Zhang Zhexin should help.

The spoken English of Zhang Zhexin is not very good, but Zhang Zhexin , who has English dictionary and computer, has excellent interpersonal and written and verbal communication skills.

Zhang Zhexin has a combination of attention to detail, and the ability to hold and communicate "My http://www.johnzhangzhexin19870419.cn/ the big picture. websites: and http://www.johnzhangzhexin19870419.com.cn/ and http://www.johnzhangzhexin19870419.club/. My twitter is public: https://twitter.com/JohnZhang11122. My instagram is public:https://www.instagram.com/johnzhang19870419. I, who am not "killing the philanthropy geese that lay the philanthropy golden eggs", am one absolute advantage champion for diversity and gender equality in the world."

Zhang Zhexin has an earned reputation for being trustworthy, with excellent judgment and discretion. "1.When I was born in the world ,my mother had Alzheimer disease.That is why, from 2 years old to 8 years old, I was living in the family of my relation. I never saw my mother read one book .I never saw my mother study useful thing.I always told my mother 'You should read some useful books or You should study some useful things.', but my mother did not believe what I told my mother.My mother usually told me 'You have a lot of diseases.' but I did not believe that I had a lot of diseases. My mother ate a lot of drugs every day because my mother thought she had a lot of diseases every day.My mother thought that I should eat a lot of drugs every day,but I did not eat drugs every day because I did not think that I had diseases.My father usually told me "Eating a lot of drugs can make people foolish." because my father knew my mother ate a lot of drugs every day.2.I believe truth .I do not believe mistake.My medical company and I should help investors(shareholders) and customers and employees. The daughter(s) of Warren E. Buffett and the son(s) of Warren E. Buffett are the biggest investors(shareholders)and customers. The subsidiary companies of Warren E. Buffett are employees and investors(shareholders). 3. John Davison Rockefeller used oil company to earn a lot of money, but John Davison Rockefeller did not use philanthropy foundation to earn a lot of money."

Zhang Zhexin has excellent analytical and problem-solving skills, including the ability to identify

potential risks, and to know when they can be handled internally and when to bring in external resources and expertise. Zhang Zhexin has ability to adapt as needed, self-manage, prioritize between, and manage multiple demands."1.The safe problem is the biggest problem.A lot of people know the daughter(s) of Warren E. Buffett and the son(s) of Warren E. Buffett etc will donate a lot of money. If the daughter(s) of Warren E. Buffett and the son(s) of Warren E. Buffett etc lose a lot of money, a lot of people can build a lot of houses near the daughter(s) of Warren E. Buffett and the son(s) of Warren E. Buffett etc and a lot of people can always attack the daughter(s) of Warren E. Buffett and the son(s) of Warren E. Buffett etc.If my medical company and I can help the daughter(s) of Warren E. Buffett and the son(s) of Warren E. Buffett etc earn 200 billion dollars to 2000 billion dollars, no person can always attack the daughter(s) of Warren E. Buffett and the son(s) of Warren E. Buffett etc.2.I need to solve the most important things that no person can solve:1. Help the daughter(s) of Warren E. Buffett and the son(s) of Warren E. Buffett earn 200 billion dollars to 2000 billion dollars from my medical company.2.Buy two subsidiary companies of Warren E. Buffett.3.I can use my medical company to help the people in the NoVo Foundation etc.4.A lot of investors(shareholders)and customers and employees will know my medical company can give them the biggest opportunity."

Zhang Zhexin has demonstrated ability to inspire and lead the development of collaborative, cross-functional teams.Zhang Zhexin has patience, kindness and strengths-based leadership: someone who sees value in every person and communicates respect and encouragement to people at all levels."My medical company will buy a lot of excellent subsidiary companies.The people ,who are from NoVo Foundation,Women's Building NYC, WomenBuildersCouncil etc, can work in my medical company at any time.My medical company will always help the people who are from NoVo Foundation,Women's Building NYC, WomenBuildersCouncil etc.My medical company and I should help investors(shareholders) and customers and employees.The daughter(s) of Warren E. Buffett and the son(s) of Warren E. Buffett are the biggest investors(shareholders)and customers.The subsidiary companies of Warren E. Buffett are employees and investors(shareholders)."

Zhang Zhexin is optimistic and resourceful, with strong self-awareness, cultural competence, emotional intelligence, and humility."1.My medical company will be the biggest philanthropy goose that will lay the biggest philanthropy golden eggs.Now the good customers give my medical company small philanthropy golden eggs and in the future my medical company will give the good customers big philanthropy golden eggs. People need a lot of good customers(the philanthropy geese) that lay a lot of philanthropy golden eggs.People should not kill the good customers(the philanthropy geese) that lay the philanthropy golden eggs.2.I need H-1B of NoVo Foundation or H-2B of NoVo Foundation so that I can better help the daughter(s) of Warren E. Buffett and the son(s) of Warren E. Buffett and NoVo Foundation etc in the USA now."

DS160 AND PROFILE OF ZHANG ZHEXIN:www.johnzhangzhexin19870419.cn/MYDS160ANDPROFILE.pdf

The relation between NoVo Foundation and Zhang Zhexin:1.Zhang Zhexin will set up his medical company.The medical company of Zhang Zhexin will help the son(s) of Warren E. Buffett and the

daughter(s) of Warren E. Buffett earn 200 billion dollars to 2000 billion dollars from his medical company in the future.2.Peter Buffett,who is the son of Warren E. Buffett, is the founder of NoVo Foundation.Zhang Zhexin can help Peter Buffett earn a lot of money from his medical company.If Peter Buffett earns a lot of money from the medical company of Zhang Zhexin, Peter Buffett can provide NoVo Foundation with more money.3.The daughter(s) of Warren E. Buffett and the son(s) of Warren E. Buffett and NoVo Foundation are the the biggest investors(shareholders)and customers and employees of the medical company of Zhang Zhexin.Zhang Zhexin and his medical company will always help them.

(You can investigate my mother's medicare card record.)

The evidence of why the mother of Zhang Zhexin has Alzheimer disease:1. The mother of Zhang Zhexin eats a lot of drugs every day(Zhang Zhexin helped his mother pay the fine of medical insurance card of his mother in 2013 because the mother of Zhang Zhexin and her neighbors used medical insurance card of the mother of Zhang Zhexin to buy a lot of drugs.).2. The mother of Zhang Zhexin does not read book. (From 1988 to 1994, Zhang Zhexin was living in the family of my relation. When Zhang Zhexin was 2 years old, the weather being very hot, the mother of Zhang Zhexin made Zhang Zhexin dressed and clothed by his mother in a lot of clothes such as fifteen suits of clothes. His mother was attacking him so He was having a lot of injuries to his head and body from 1987 to 1988.)

The evidence of the ability of Zhang Zhexin "1.If your mother thinks you should eat a lot of drugs every day, what should you do? If you eat a lot of drugs every day, we can think that you will have Alzheimer disease. The mother of Zhang Zhexin had Alzheimer disease, but Zhang Zhexin has created his absolute advantage.2.A lot of people can not use absoulte advantage to prove why they has the ability of John Davison Rockefeller, but Zhang Zhexin can use his absoulte advantage to prove that Zhang Zhexin has the ability of John Davison Rockefeller.3. The people, who are like the son(s) of Warren E. Buffett and the daughter(s) of Warren E. Buffett ,need the help of Zhang Zhexin. Zhang Zhexin can help the son(s) of Warren E. Buffett and the daughter(s) of Warren E. Buffett earn 200 billion dollars to 2000 billion dollars from his medical company in the future.Zhang Zhexin can help a lot of people earn a lot of money from his medical company in the future."4.Now the US visa officer in China can question Zhang Zhexin about why Zhang Zhexin thinks "If Zhang Zhexin manages one million dollars, Zhang Zhexin can use one million dollars to earn a rate of 30% to 50% compounded annually. If Zhang Zhexin manages 100 billion dollars, Zhang Zhexin can use 100 billion dollars to earn a rate of 10% to 30% compounded annually.If Zhang Zhexin manages one million dollars, Zhang Zhexin can use one million dollars to earn a rate of 30% to 50% compounded annually. If Zhang Zhexin manages 100 billion dollars, Zhang Zhexin can use 100 billion dollars to earn a rate of 10% to 30% compounded annually.For example: If Zhang Zhexin has 1 million yuan in 2019, Zhang Zhexin will have 1.3 million yuan in 2020. Zhang Zhexin can use 1 million yuan to earn a rate of 30% compounded annually at least."Zhang Zhexin can tell the US visa officer the answer. The US visa officer can know why Zhang Zhexin can earn a lot of money. The US visa officer can know why Zhang Zhexin can help the son(s) of Warren E. Buffett and the daughter(s) of Warren E. Buffett and NoVo Foundation and a lot of people earn a lot of money.

Why does Zhang Zhexin need one job of NoVo Foundation (Interim COO) now:1.At the NoVo Foundation,Zhang Zhexin needs to meet , demonstrated experience providing strategic and operational leadership in a social sector organization, ideally including foundation and grantmaking experience and at least seven years' senior level experience as COO/CFO, Director of Operations, Executive, Deputy, HR

Director w/ operations functions or comparable role, including managing legal compliance and contracting, and direct hands-on experience overseeing and/or directing nonprofit finance, budgeting,

and operations so that Zhang Zhexin can know what Zhang Zhexin can learn from them and how Zhang Zhexin can better help them and how the medical company of Zhang Zhexin can cooperate with them in the future.2.Zhang Zhexin needs to know the use of technology, including cloud-based computing, project management, and communications tools at NoVo Foundation so that Zhang Zhexin can provide NoVo Foundation with the better use of technology in the future.3.Zhang Zhexin,who has exceptional personnel and project management skills with high ability, has created his absolute advantage(the first absolute advantage). Zhang Zhexin will define and communicate action steps and objectives, and lead teams in meeting them at the NoVo Foundation because Zhang Zhexin, who has the ability of John Davison Rockefeller, will create the next absolute advantage(the second absolute advantage) .Zhang Zhexin will accomplish his mission, vision and values: Zhang Zhexin and his medical company will tell other people that the people all over the world, who want(s) to develop philanthropy, should have the same good result.UNITED FOR THE FUTURE.4.Zhang Zhexin, who has experience in successfully managing and leading diverse, complex projects with multiple stakeholders, facilities, real estate and capital project experience, will use the shares of his medical company to buy a lot of excellent subsidiary companies in the future. The son(s) of Warren E. Buffett and the daughter(s) of Warren E. Buffett and NoVo Foundation etc will be the biggest investors(shareholders)and customers and employees of the medical company of Zhang Zhexin.Zhang Zhexin,who can demonstrate significant evidence of equivalent experience and training, has the ability of John Davison Rockefeller so NoVo Foundation does not need MBA or CPA or a U.S. bachelor's or higher degree of Zhang Zhexin.

The friendly American marriage of Zhang Zhexin:Zhang Zhexin has absolute advantage.Zhang Zhexin will have absolute advantage American marriage. Zhang Zhexin will marry Phoebe Gates in the future.

The mission, vision and values of Zhang Zhexin"I have created my absolute advantage.If the daughter(s) of Warren E. Buffett and the son(s) of Warren E. Buffett do not have good result, I should not have good result.Developing philanthropy should not be THE FARMER AND THE VIPER:Kindness is thrown away upon the evil.Choice is better than effort.The farmer should not choose the viper.The farmer should choose the goose that lays the golden eggs.My medical company and I will tell the other people that the people all over the world, who want(s) to develop philanthropy, should have the same good result.UNITED FOR THE FUTURE."

Copies of documents submitted are exact photocopies of unaltered original documents and I

understand that I may be required to submit original documents to an Immigration or Consular official at a later date. Signature: Zhang Zhexin

The US visa officer in China needs some data.Now Zhang Zhexin needs to receive from NoVo Foundation, I-797, J-129(copy of I-129), and what NoVo Foundation needs to send Zhang Zhexin.(Zhang Zhexin needs H1B or H2B of NoVo Foundation.)The mailing address of Zhang Zhexin : 上海浦东大团永定南路 169 号 (The mailing address of Zhang Zhexin : NO.169, YONGDINGNAN Road, DATUAN TOWN, PUDONG DISTRICT, SHANGHAI.) The cellphone number of Zhang Zhexin :8618317053716. My name: 张哲新 (My name: Zhang Zhexin)

Zhang Zhexin knows how to meet visa officer in China so that Zhang Zhexin can successfully go to the NoVo Foundation quickly.

H-2B:Describe the demands of the job, not the personal qualifications of the potential H-2B visa recipient.

If H-2B is easy, NoVo Foundation can give Zhang Zhexin H-2B.H-1B and H-2B are the same.We only need to know what we should do in the future.

How can you contact Zhang Zhexin:One.the US visa officer in China needs some data.Now Zhang Zhexin needs to receive from NoVo Foundation, I-797, J-129(copy of I-129), and what NoVo Foundation needs to send Zhang Zhexin.(Zhang Zhexin needs H1B or H2B of NoVo Foundation.)The mailing address of Zhang Zhexin :上海浦东大团永定南路 169 号(The mailing address of Zhang Zhexin : NO.169, YONGDINGNAN Road, DATUAN TOWN, PUDONG DISTRICT, SHANGHAI.)

Two.you can use cellphone to contact my cellphone.This is my cellphone:8618317053716.My spoken English is not very good.You need ,one person who can speak Chinese language, to contact me.

Three.you can use your American Twitter to contact Zhang Zhexin American Twitter.This is my American Twitter:https://twitter.com/JohnZhang11122.

Four. NoVo Foundation knows two emails of Zhang Zhexin because Zhang Zhexin has described and submitted my LOI for The Life Story Grants. The username of Zhang Zhexin is contactwb. The title of Zhang Zhexin is HELP WOMEN BETTER IN THE FUTURE. The two emails of Zhang Zhexin:..... NoVo Foundation can contact the two emails of Zhang Zhexin. The writen English of Zhang Zhexin is very good. Zhang Zhexin can clearly know what you write.





(ZHANG ZHEXIN VISA IDCARD)





(ZHANG ZHEXIN VISA PASSPORT)



ZHANG ZHEXIN AMERICAN VISA PHOTO

CT诊断报告

患者姓名: 沈鹰	性别: 女	年龄: 60岁	开单科别:*
放射学检查号码:	01847194	送检医院:	松江区中心医院
门诊号:		病区:	病床:
临床诊断: 待查		送检医师要求: 甘	办助诊断

检查部位和名称:头颅CT平扫,腰椎CT平扫

检查方法: 从颅底至颅顶部轴扫,颅底层厚层距5mm共4层,其余层厚层距10mm共8层,从 L1至L5螺旋扫描,重建层厚10mm层距10mm,共18层

放射学表现:

双侧侧大脑脑回变细,脑沟对称性增深,两侧顶部蛛网膜下腔增宽;两侧脑 组织实质区内未见明显异常密度影,诸脑室池无明显扩大、推移等改变,脑 沟回影清晰,中线结构居中。

定位片示腰椎生理曲度存在, 诸椎体形态正常, 椎间隙未见明显狭窄。椎管 未见明显狭窄。部分椎体边缘可见花边样骨质增生。附见;右侧第12后肋及 左侧第11后肋骨折。

My mother had Alzheimer disease

放射学诊断:

脑萎缩,请结合MR检查。 腰椎退行性改变。 附见;右侧第12后肋及左侧第11后肋骨折。



L海市松江区中心医院

放射诊断报告 松江区影像诊断中心 1830043*

CT诊断报告

患者姓名: 沈鹰	性别: 女	年龄: 60岁	开单科别: *	
放射学检查号码:	01847194	送检医院:	松江区中心医院	
门诊号:	住院号:	病区:	病床:	
临床诊断: 待查	临床诊断:待查		协助诊断	

检查部位和名称:头颅CT平扫,腰椎CT平扫

检查方法: 从颅底至颅顶部轴扫,颅底层厚层距5mm共4层,其余层厚层距10mm共8层,从 L1至L5螺旋扫描,重建层厚10mm层距10mm,共18层

放射学表现:

双侧侧大脑脑回变细,脑沟对称性增深,两侧顶部蛛网膜下腔增宽;两侧脑 组织实质区内未见明显异常密度影,诸脑室池无明显扩大、推移等改变,脑 沟回影清晰,中线结构居中。

定位片示腰椎生理曲度存在,诸椎体形态正常,椎间隙未见明显狭窄。椎管 未见明显狭窄。部分椎体边缘可见花边样骨质增生。附见;右侧第12后肋及 左侧第11后肋骨折。

I needed to look after my mot ner

in 2013 by myself.

脑萎缩,请结合MR检查。 腰椎退行性改变。 附见;右侧第12后肋及左侧第11后肋骨折。

书写医师: 审核医师: 检查时间: 13-11-13 19:08 报告书写时间: 13-11-13 19:13 报告审核时间:

此为急诊临时报告,请于第二天上午十点凭此报告到放射科护士台领取摄片以及正式报告。

JPET: 常用 HIV 药物可破坏脑细胞 或导致认知障碍

2012-10-16 15:13 来源: 丁香园 作者: kikico771010

字体大小 - +

Johns Hopkins 的一项新研究提示:机体代谢抗逆转录病毒药物的过程可能会损害神经细胞从而导致认知障碍,这类药物在很长一段时间被普遍用于感染 HIV 的患者。接近 50% 的感染 HIV 的患者可能最终发展为各种形式的脑损害,虽然较轻,但是可能影响驾驶,工作或日常活动。在很长的一段时间中认为这个症状是由于疾病本身导致的损害,但是 Hopkins 的研究者提出,药物依法韦仑(英文: Efavirenz)可能发挥了至关重要的作用。

感染 HIV 的患者通常使用鸡尾酒疗法来抑制病毒,而且很多人会一直使用这些药物长达几十年。依法韦仑 是一种控制病毒的良药,并且是极少数可以越过血脑屏障,靶向作用于大脑中的病毒的药物之一。医生在很 长一段时间中相信这个药物可能会较多的进入大脑杀死 HIV 病毒,从而改善由于 HIV 病毒导致的认知损 害。但是研究者提出需要提高警惕,因为这些药物可能长期作用于大脑。

"感染 HIV 的患者不能终止使用抗逆转录病毒的药物。我们知道会发生什么,并且这个结局是不好的。" Norman J. Haughey, Ph.D. 说道, 他是 Johns Hopkins 医学院神经内科的副教授。"但是我们需要对我们处 方的抗逆转录病毒的药物种类要非常注意,并且关注他们的长期作用。药物毒性可能是 HIV 感染者认知障 碍的主要因素。"

在 Haughey 主研的实验中,研究者得到 HIV 感染者的血样和脑脊液样本,这些患者是东北 AIDS 痴呆患者 研究的纳入患者,均使用了依法韦仑。该实验在线发表在 Journal of Pharmacology and Experimental Therapeutics。研究者检查了药物浓度水平和它的不同代谢产物,这些代谢产物是由肝降解依法韦仑产生 的。在实验室中使用培养的神经元做研究,研究者实验了 8-羟化依法韦仑和其他代谢产物,发现当使用低 浓度的 8-羟化依法韦仑时,神经元的主要结构发生改变,包括细胞重要棘突的丢失。

Alotof, facts can provedrugs can track the second states of the second s

度,可引起神经元细胞树突状棘突的损害。这些树突状棘突是神经元信息的加工点,在这里存在突触,这个

结构 Thange Drain structures of people.

关于依法韦仑,在这个药物结构上的细微改进可能阻断它的药物毒性且并不改变它抑制病毒的特性。 NamandjeN. Bumpus, Ph.D.,本研究的另外一名作者,已经发现改进这个药物的方法,阻止它代谢为 8-羟 化依法韦仑,并且保持它的抗 HIV 病毒活性。

"发现并叙述问题是一回事情,但是找到问题并且解决问题是另外一回事情。" Haughey 说道。

喝止咳水成瘾会改变大脑结构

2017年02月21日08:40 来源:南方日报

A lot of facts can

原标题: 广东科研团队又一慢性药物成瘾研究发现 喝止咳水成

分享到:

prove arugs can

Structures。01, people 补了国内在慢性药物成瘾这一领域研究的空白。近日,该科研

团队成果获得了广东省科学技术奖三等奖。

慢性药物成瘾目前已经成为当今世界公共卫生和社会安全 的重大威胁。止咳药水滥用也在我国男性青少年群体中有明显 流行趋势,严重影响着青少年健康,甚至可能有引导他们走上 犯罪道路的危险。该项目第一完成人、省二医院长田军章介 绍,国内在慢性药物成瘾研究相对较少,特别是对于合法的非 处方药物止咳药水的研究,其成瘾的神经生理学机制也不完全 清楚,因此临床上仍缺少一个有效的诊断、疗效评估及预后判 断的影像学指标,而这也严重限制了止咳药水成瘾患者的积极 治疗和康复。

省二医在广东三甲综合医院中最早成立了成瘾医学科。该 项目第二完成人、省二医影像科主任江桂华介绍,项目遴选了 30名20—50岁的海洛因成瘾患者、80名20—50岁的慢性止咳 药水成瘾患者进行组间研究。研究发现,海洛因成瘾患者和止 咳药水成瘾患者在脑功能和脑结构方面均存在异常,主要集中 在奖赏回路、认知控制和决策相关的脑区,这为指导临床提供 了重要的影像支持。此外,慢性止咳药水成瘾患者的前额叶皮 层灰质体积减少,而该脑区的受损与患者极高的冲动性有关。

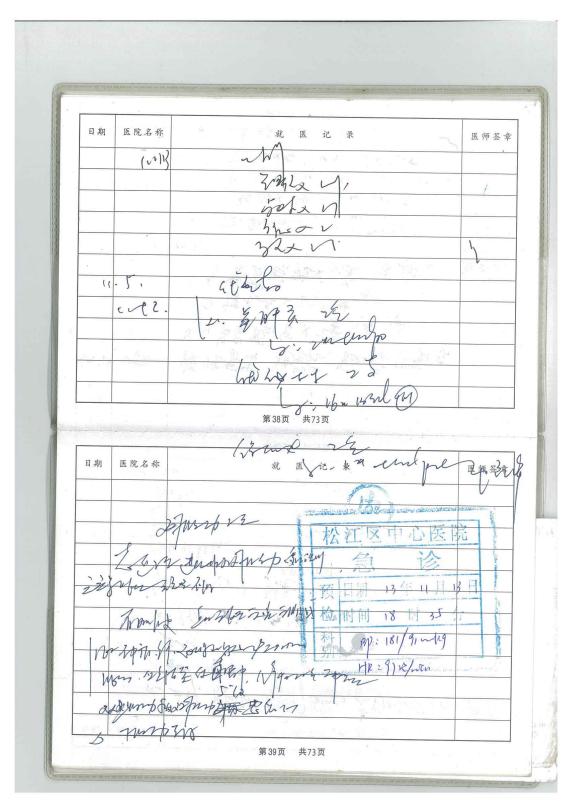
该项目也首次对美沙酮维持治疗海洛因患者的疗效进行了 研究与探讨。研究表明,美沙酮维持治疗能改善海洛因成瘾患 者双侧顶叶后部神经元活性。这表明,慢性药物成瘾患者的冲 动与决策失调等行为与大脑某些功能区的活动特点,大脑结构 的改变以及临床特点都有显著的相关性。

江桂华表示,如果在理论模型的基础上对成瘾患者的冲动 行为进行预测或治疗,便可以有针对性地预防犯罪行为的发

就医记录 医院名称 日期 医师签章 9.18 12. Minhag & Son to Minis R Z 492 x 92. Son 18w & x. Minhag & Son 18w & x. Minhag & Son 282 X Ma 28 Son 32 H2 X Von for 2 2013年 10月 4 日」 III. 第32页 共73页 i. 日期 医院名称 就医记录 医师签章 2013年10月8日 小笔技 景差、度差 印花花 2013,10-10 Coll Wing Coll tate 第33页 共73页

就医记录 医师签章 医院名称 日期 R RA of to de gr ZNG Z ~ VS gavadr Asi 光医院 2013年 10月 1 泊 1.16 动教园新 第34页 共73页 就医记录 日期 医院名称 医师签章 (s, (g 1072 家族 198 2 PM . . 第35页 共73页

医院名称 日期 就医记录 医师签章 Sfiz. ymbranta 10. rt. 12. mentpo 22 zalupo 10-12/2 3 3 Juny a en po 第36页 共73页 医院名称 就医记录 日期 医师签章 婚性男装 塘北客装袖客杯、 医心后切厥表 中心宫罢路, 电火之金 3米 长和 3 留松夜大台中部大林 (a 29 0/2 7、黄素、教育主义学 13 家 12-31 前日12-20 代世纪,日本市市 信定、维持原治、血压 40-24 1/2 1/1/ 2× 22 m w/... · Call 3. 12x tor stra ~ 1. 4 23 第37页 共73页



(You can investigate my mother's medicare card record.)

The evidence of why the mother of Zhang Zhexin has Alzheimer disease:1.The mother of Zhang Zhexin eats a lot of drugs every day(Zhang Zhexin helped his mother pay the fine of medical insurance card of his mother in 2013 because the mother of Zhang Zhexin and her neighbors used medical insurance card of the mother of Zhang Zhexin to buy a lot of drugs.).2. The mother of

Zhang Zhexin does not read book. (From 1988 to 1994, Zhang Zhexin was living in the family of my relation. When Zhang Zhexin was 2 years old, the weather being very hot, the mother of Zhang Zhexin made Zhang Zhexin dressed and clothed by his mother in a lot of clothes such as fifteen suits of clothes. His mother was attacking him so He was having a lot of injuries to his head and body from 1987 to 1988.)

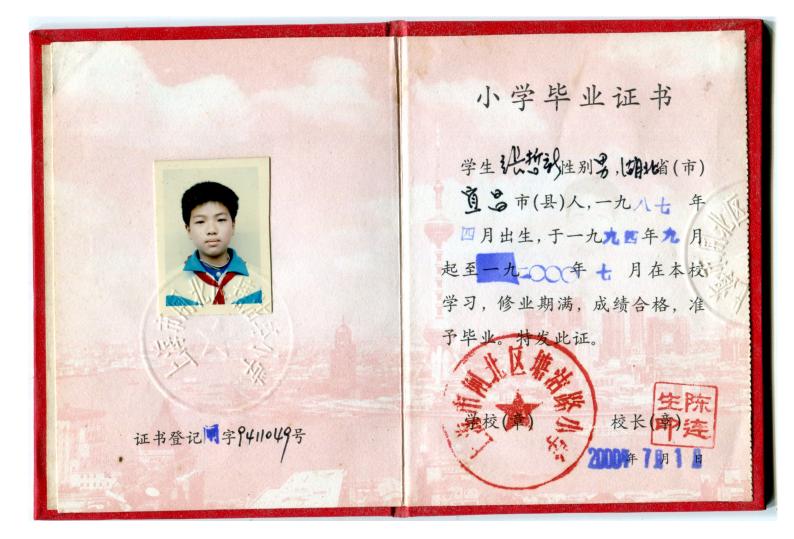
初中毕业证书 小学毕业证书 学生亲哲好性别男,上海省(市) 学生 记 # 引出 别子、 四北市 (市) 市(县)人, 1987 年 直昌市(县)人,一九八七年 4月出生,于 2004年1月 日月出生,于一九九四年九月 起至一九二八年七月在本城 2006年7月在本校学 起至 学习,修业期满,成绩合格,准 习,修业期满,成绩合格,准于 此证 毕业。 特发此证。 校长

成人高中草料结变或披草 E 书 成人面中原料植全成增量 ** 花竹长 证书 #= 泥坊长 フきコ 十九日生, 5830 61 成時 63 6.12 发证时间 无法时间 11 074 31 300 h 07# 3 1300 校长(束 ** 0172698* 有 校长(** 0172696* 咒錫去征果局成 使转去证书与藏 -tT E 月 墙单,接有关既定可 村日 接单、指有关规定可 缺发华永征书, 请要 施发华出级有, 遵任 市教育委员会监制 为保存,不得遗失。 海市教育委員会监制 为保存。不祥遗失。

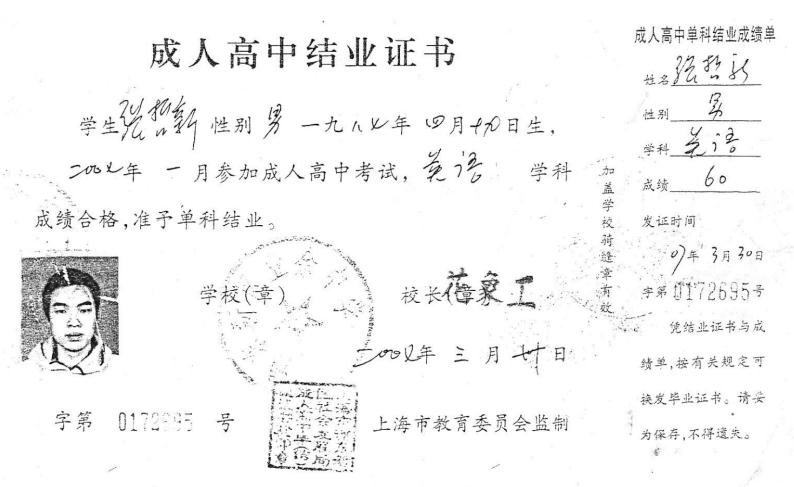
成人高中单利结业或遗单 钙 H = 32 3 K 1月4月日生 273 加盖学校将進章有社 成绩 60 发证时间 0)年 3月30日 花象工 字末 0172695号 凭财业证书与藏 三月七十日 靖单,按有关规定可 换发毕业证书。请安 此育委员会监制 为保存,不得遗失。

成人高中单利信业或继承 出现花花 性别 旧生 松香 99 成绩 发证时间 07年 3月30日 ** 0172697*

成人高中结业证书 the dateof my birth 生福斯斯 拉别第一九八火车 四月 十月生 山平 - 月春和武人高中考试, 杜子 格,淮于单科结止。 校长(计目 0172697 市教育委員会監制







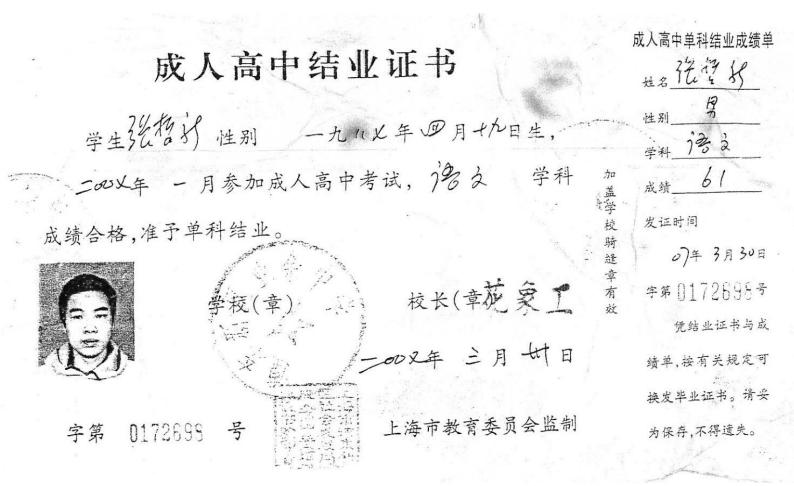
成人高中结业证书

学生?????好性别第一九人义年 四月+fr日生, 一002年 - 月参加成人高中考试,他?? 学科成绩合格,准予单科结业。



成人高中单科结业成绩单 姓名<u>??? 按 5</u> 性别 <u>第</u> 一<u>秋 7</u> 成绩 <u>63</u> 发证时间 07年3月30日 字第 [] 172856号 凭结业证书与成 绩单,接有关规定可 换发毕业证书。请兴 为保存,不得遗失。

成人高中单科结业成绩单 成人高中结业证书 出现想我 12A 学生很好的性别第一九八义年四月十九日生, 性别 -12 h 学科 月参加成人高中考试, 教学 99. 力口 成绩 盖学校 成绩合格,准予单科结业。 发证时间 07年 3月30日 缝章有效 校长(章) 字第11172697号 凭结业证书与成 三月廿日 绩单,按有关规定可 换发毕业证书。请妥 上海市教育委员会监制 号 字第 0172697 为保存,不得遗失。



The evidence of certificate of Zhang Zhexin:1. September 1994 to July 2000: TANGGUROAD PRIMARY SCHOOL.2. November 2004 to July 2006:DONGGOU MIDDLE SCHOOL.3. September 2006 to late March 2007: IN ONE HIGH SCHOOL (ENGLISH: 60 POINTS, NO. 0172695) (GEOGRAPHY: 63

POINTS, NO. 0172696) (MATH: 99 POINTS, NO. 0172697) (CHINESE: 61 POINTS, NO. 0172698).

姓名沈鹰 性别女 民族汉 出生 1952 年 12月 1日 住 址 上海市浦东新区大团镇永 定南路160弄2号 公民身份号码 310101195212014146 姓名 张顺亮 性别 男 民族汉 出生 1943 年 10月 25日 公民身份号码 360621194310259013



关系证明

张哲新,汉族,男性,出生于 1987 年 4 月 24 日,居民身份证号 码:310108198704240519

张顺亮,汉族,男性,出生于 1943 年 10 月 25 日,居民身份证号码:

360621194310259013

经调查了解,张哲新和张顺亮父子关系.

特此证明



户号: 010562

户 别					
户 别 常 住 人 口 _{非农家庭户口} 居民身份证申领 登记表		户主姓名	与户主关系		
非农家庭户口	居民身份证申领 至叱衣			张哲新	户主
姓 名	张哲新	1	生别	男性	Automation
曾用名		1	民 族	汉族	
出生日期	1987 年 04 月	24	日	时 分	and an Charles
监护人		Ł	出生地	上海市	
监护关系			民出生证 を发日期	1	
住 址	上海市南汇区大团镇	永定南	略160弄2	듁	
本 市 (县) 其 他 住 址				监护人联系电话	
籍 贯	湖北省宜昌市			宗教信仰	无宗教信仰
文化程度	高中	身 高	175	兵役状况	未服兵役
婚姻状况	未婚	血型	不明型	职 业	192 <u>11</u>
服务处所				申报、申领人 联系电话	68467957
公民身份号码	310108198704240519			有效期限	20030424.10
身份证受理号			申领质	(因 第一次)	甲领(包含年满18)
何时何因由何 地迁来本市(县)	2009 年 ⁰¹ 月 ¹³	9 B ¹	扇.高行	镇东沟三村1	1号302室(
何 时 何 因 由 何地迁来本址	年 月	в ^ģ)区)		
可时何因	年 月	日			
可时何因主销户口	年 月	日		MA-So-S	(a)

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				户号: 01056	12
户 别	常 住 居民身份	人口	登记表	户主姓名	与户主关系
非农家庭户口	居民身份	证申领	豆儿小	· 张哲新	母亲
姓 名	沈鹰		性务	別 女性	(1994)
曾用名			民加	疾 汉族	()
出生日期	1952 年1	2 月 01	日	时 分	
监护人		20 C	出生	地上海市	
监护关系	2		公民出生 签 发 日	82225	
住 址	上海市南汇区大	团镇永定南	路160弄2	2号	
本 市 (县) 其 他 住 址				监护人联系电话	
籍 贯	断江省慈溪市		宗教信仰	无宗教信仰	
文化程度	中专毕业	身。	寄 170	兵役状况	未服兵役
婚姻状况	已婚张顺亮	血	1 不明	型 职 业	退休
服务处所	虹口区铁马商场			申报、申领人 联系电话	
公民身份号码	310101195212014146			有效期限	19990706. 长期
身份证受理号			申领	[原因原证丢	
何时何因由何 地迁来本市(县)	2009 年01	月19 日前	周房. 高行	计镇东沟三村11	号302室(
何 时 何 因 由 何地迁来本址	年	月日	朴区)		
何时何因	年	月 日			1. Cart
何时何因注销户口	Joip 年5-	月28日,	成场 14	休克加可	91292

承办人签章: 孙丽华

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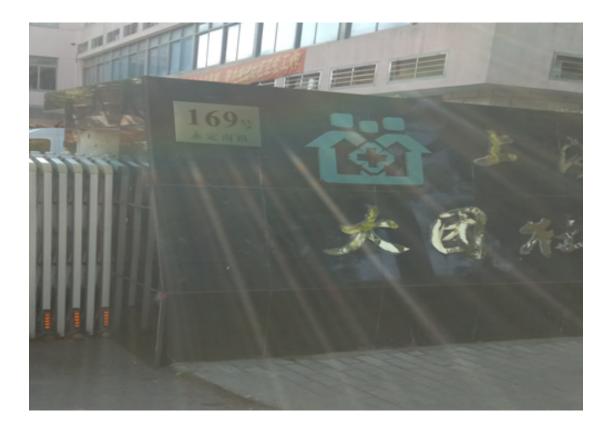
()

登记日期:2009 年01 月20 日外.

(Zhang Zhexin etc can provide a lot of evidence so that some people who work for the Chinese government can prove who the father of Zhang Zhexin and the mother of Zhang Zhexin are.)

The evidence of the relation of Zhang Zhexin and his father and his mother: The ID card of the father of Zhang Zhexin is 360621194310259013. The ID card of the mother of Zhang Zhexin is 310101195212014146. The ID card of Zhang Zhexin is 310108198704240519. Zhang Zhexin etc can provide a lot of evidence so that some people who work for the Chinese government can prove who the father of Zhang Zhexin and the mother of Zhang Zhexin are.





The US visa officer in China needs some data.Now Zhang Zhexin needs to receive from NoVo Foundation, I-797, I-129(copy of I-129), and what NoVo Foundation needs to send Zhang Zhexin. (Zhang Zhexin needs H1B or H2B of NoVo Foundation.)The mailing address of Zhang Zhexin :上海浦东大团永定南路 169 号 (The mailing address of Zhang Zhexin : NO. 169, YONGDINGNAN Road, DATUAN TOWN, PUDONG DISTRICT, SHANGHAI.) The cellphone number of Zhang Zhexin :8618317053716. My name:张哲新 (My name:Zhang Zhexin)

Zhang Zhexin knows how to meet visa officer in China so that Zhang Zhexin can successfully go to the NoVo Foundation quickly.

DS160 AND PROFILE OF ZHANG ZHEXIN

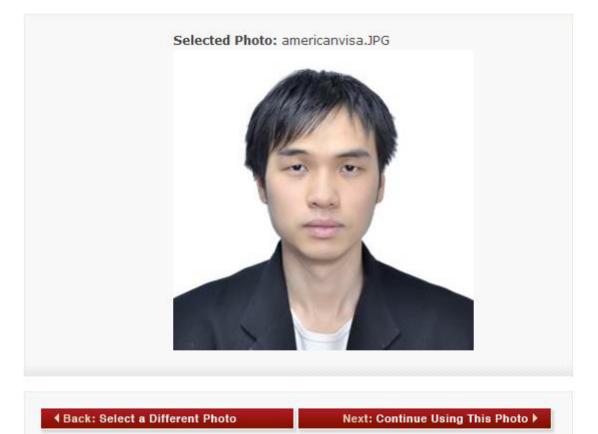
Photo Quality Standards Result



Photo passed quality standards

Your photo has successfully been uploaded and passed all quality checks. Your photo submission has been accepted.

You can continue your application at the Visa website.



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Security and Background

Temporary Work Visa

Location

Photo Provided:



Upload New Photo

	Edit Personal Information
Name Provided:	ZHANG, ZHEXIN
Full Name in Native Alphabet:	张哲新
Other Names Used:	NO
Telecode Name Used:	NO
Sex:	MALE
Marital Status:	SINGLE
Date of Birth:	24 APRIL 1987
Country/Region of Birth:	SHANGHAI, CHINA
Country/Region of Origin (Nationality):	CHINA
Do you hold or have you held any nationality other than the one indicated above on nationality?	NO
Are you a permanent resident of a country/region other than your country/region of origin (nationality) above?	NO
National Identification Number:	310108198704240519
U.S. Social Security Number:	DOES NOT APPLY
U.S. Taxpayer ID Number:	DOES NOT APPLY

	Edit Address and Phone Information
Home Address:	YONGDINGNAN ROAD, DATUAN TOWN
City:	SHANGHAI
State/Province:	DOES NOT APPLY
Postal Zone/ZIP Code:	DOES NOT APPLY
Country/Region:	CHINA
Same Mailing Address?	NO
Mailing Address:	NO.169,YONGDINGNAN ROAD,DATUAN TOWN
City:	SHANGHAI

Help: Navigation Buttons

Click on the buttons above to access previously entered data. Print 🗈

DOES NOT APPLY
201300
CHINA
8618317053716
DOES NOT APPLY
DOES NOT APPLY
@johnzhangzhexin19870419.cn

dit Passport/Travel Document Information
REGULAR
EF9013389
DOES NOT APPLY
CHINA
SHANGHAI
SHANGHAI
CHINA
04 APRIL 2019
03 APRIL 2029
NO

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🖹 Save

Next: Travel)

Travel Information

Personal/Address/ Phone/Passport

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Travel

U.S. Contact

Family

Work/Education/ Training

Security and Background

Temporary Work Visa

Location

Help: Navigation Buttons

Click on the buttons above to access previously entered data.

	Edit Travel Information	
The List of Purposes of Trip to the U	I.S.	
Purpose of Trip to the U.S. (1):	TEMPORARY WORKER (H)	
Specify:	SPECIALTY OCCUPATION (H1B)	
Application Receipt/Petition Number:		
Have you made specific travel plans?	NO	
Intended Date of Arrival:	01 JULY 2019	
Intended Length of Stay in U.S.:	1 YEAR(S)	
Address where you will stay in the U.S.	: 401 STATE ST, BROOKLYN, NY	
	NEW YORK, NEW YORK 11217	
Person/Entity Paying for Your Trip:	EMPLOYER IN THE U.S.	

	Edit Travel Companions Information
Other Persons Traveling with You:	NO

	Edit Previous U.S. Travel Information
Have you ever been in the U.S.?	NO
Have you ever been issued a U.S. visa?	NO
Have you ever been refused a U.S. Visa, or been refused admission to the United States, or withdrawn your application for admission at the port of entry?	NO
Has anyone ever filed an immigrant petition on your behalf with the United States Citizenship and Immigration Services?	NO

Back: Personal/Address	Save 1	Next: U.S. Contact)
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Print 🗈

✓ Personal/Address/ Phone/Passport	U.:
✓ Travel	
U.S. Contact	
Family	C
Work/Education/ Training	R
Security and Background	
Temporary Work Visa	

Location

U.S. Contact Information

	Edit U.S. Point of Contact Information
Contact Person Name in the U.S.:	DO NOT KNOW
Organization Name in the U.S.:	NOVO FOUNDATION
Relationship to You:	U.S. PETITIONER

Back:Travel

📳 Save

Help: Navigation Buttons

Click on the buttons above to access previously entered data.

 Personal/Address/ Phone/Passport

✓ Travel

Family

Training

Location

Security and Background

U.S. Contact

Work/Education/

Family Information

Print 🕒

Print 🗈

Next: Family 🕨

	Edit Family Information: Relatives
Father's Surnames:	ZHANG
Father's Given Names:	SHUNLIANG
Father's Date of Birth:	25 OCTOBER 1943
Is your father in the U.S.?	NO
Mother's Surnames:	SHEN
Mother's Given Names:	YING
Mother's Date of Birth:	01 DECEMBER 1952
Is your mother in the U.S.?	NO
Do you have any immediate relatives, not including parents in the U.S.?	NO
Do you have any other relatives in the United States?	NO

Help: Navigation Buttons

Temporary Work Visa

Click on the buttons above to access previously entered data.

Back: U.S. Contact

📄 Save

Work / Education / Training Information

Primary Occupation:

Explain:

Print 🕒

✓ Travel ✓ U.S. Contact

Personal/Address/ Phone/Passport

✓ Family

Work/Education/ Training

Security and Background

Temporary Work Visa

Location

Help: Navigation Buttons

Click on the buttons above to access previously entered data.

NOT EMPLOYED
I WILL WORK FOR NOVO FOUNDATION IN THE USA.

	Edit Previous Work Information
Were you previously employed?	NO
Have you attended any educational nstitutions at a secondary level or above?	YES
Name of Institution (1):	HIGH SCHOOL EDUCATION
Address of Institution:	DONGJINROAD
City:	SHANGHAI
State/Province:	DOES NOT APPLY
Postal Zone/ZIP Code:	DOES NOT APPLY
Country/Region:	CHINA
Course of Study:	ACADEMIC
Date of Attendance From:	01 SEPTEMBER 2006
Date of Attendance To:	30 MARCH 2007

	Edit Additional Information
Do you belong to a clan or tribe?	NO
Provide a List of Languages You Spe	eak:
Language Name (1):	CHINESE LANGUAGE
Language Name (2):	ENGLISH LANGUAGE
Have you traveled to any countries/regions within the last five years?	NO
Have you belonged to, contributed to, or worked for any professional, social, or charitable organization?	YES
Name of Organization (1):	NOVO FOUNDATION
Do you have any specialized skills or training, such as firearms, explosives, nuclear, biological, or chemical experience?	NO
Have you ever served in the military?	NO
Have you ever served in, been a member of, or been involved with a paramilitary unit, vigilante unit, rebel group, guerrilla group, or insurgent organization?	NO

Back: Family	🖹 Save	Next: Security and Background >
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Security and Background Information Personal/Address/ Phone/Passport Print 🗈 Travel U.S. Contact Edit Part 1 Family Do you have a communicable disease of public health significance? (Communicable diseases of public significance include chancroid, Work/Education/ gonorrhea, granuloma inguinale, infectious leprosy, lymphogranuloma NO venereum, infectious stage syphilis, active tuberculosis, and other diseases Training as determined by the Department of Health and Human Services.) b Security and Do you have a mental or physical disorder that poses or is likely to pose a Background NO threat to the safety or welfare of yourself or others? **Temporary Work Visa** Are you or have you ever been a drug abuser or addict? NO Location Edit Part 2 Have you ever been arrested or convicted for any offense or crime, even NO though subject of a pardon, amnesty, or other similar action? Have you ever violated, or engaged in a conspiracy to violate, any law Help: Navigation Buttons NO relating to controlled substances? Click on the buttons Are you coming to the United States to engage in prostitution or unlawful above to access commercialized vice or have you been engaged in prostitution or procuring NO previously entered data. prostitutes within the past 10 years? Have you ever been involved in, or do you seek to engage in, money NO laundering? Have you ever committed or conspired to commit a human trafficking NO offense in the United States or outside the United States? Are you the spouse, son, or daughter of an individual who has committed or conspired to commit a human trafficking offense in the United States or NO outside the United States and have you within the last five years, knowingly benefited from the trafficking activities?

Have you knowingly aided, abetted, assisted or colluded with an individual who has committed or conspired to commit a severe human trafficking NO offense in the United States or outside the United States?

<u>Edit P</u>	art 3
Do you seek to engage in espionage, sabotage, export control violations, or any other illegal activity while in the United States?	NO
Do you seek to engage in terrorist activities while in the United States or have you ever engaged in terrorist activities?	NO
Have you ever or do you intend to provide financial assistance or other support to terrorists or terrorist organizations?	NO
Are you a member or representative of a terrorist organization?	NO
Have you ever ordered, incited, committed, assisted, or otherwise participated in genocide?	NO
Have you ever committed, ordered, incited, assisted, or otherwise participated in torture?	NO
Have you committed, ordered, incited, assisted, or otherwise participated in extrajudicial killings, political killings, or other acts of violence?	NO
Have you ever engaged in the recruitment or the use of the child soldiers?	NO
Have you, while serving as a government official, been responsible for or directly carried out, at any time, particularly severe violations of religious freedom?	NO
Have you ever been directly involved in the establishment or enforcement of the population controls forcing a woman to undergo an abortion against her free choice or a man or a woman to undergo sterilization against his or her free will?	NO
Have you ever been directly involved in the coercive transplantation of human organs or bodily tissue?	NO

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Have you ever sought to obtain or assist others to obtain a visa, entry into the United States, or any other United States immigration benefit by fraud NO or willful misrepresentation or other unlawful means?

Edit Pa	art 5
Have you ever withheld custody of a U.S. citizen child outside the United States from a person granted legal custody by a U.S. court?	NO
Have you voted in the United States in violation of any law or regulation?	NO
Have you ever renounced United States citizenship for the purpose of avoiding taxation?	NO
Are you a former exchange visitor (J) who has not yet fulfilled the two-year foreign residence requirement?	NO

🖹 Save

✓ Personal/Address/ Phone/Passport	Temporary Work Visa Info	
✓ Travel		Print
✓ U.S. Contact		Edit Temporary Work Visa Information
✔ Family	Application Receipt/Petition Number:	
✓ Work/Education/ Training	Name of Person/Company who Filed Petition:	NOVO FOUNDATION
Security and	Where Do You Intend to Work?	
Background	Name of Employer:	NOVO FOUNDATION
Temporary Work Visa 🕨	Street Address:	401 STATE ST, BROOKLYN, NY 11217
Location		NEW YORK, NEW YORK 11217
Location	Phone Number:	2128085400
	Monthly Income (in USD):	\$15,000

Help: Navigation Buttons

Click on the buttons above to access previously entered data.

Back: Security and Background

✓ Personal/Address/ Phone/Passport

✓ Travel

✓ U.S. Contact

✓ Family

✓ Work/Education/ Training

 Security and Background

Temporary Work Visa

Location

	- 0
Location	Information

	Edit Location Information
Location where you will be su	ubmitting your application
Current Location:	SHANGHAI, CHINA

📳 Save

Next: Location 🕨

Print 🗈

Back: Temporary Work Visa	🖹 Save	Next: Sign and Submit 🕨

Help: Navigation Buttons

Click on the buttons above to access previously entered data.

Pursuant to Section 202 of the William Wilberforce Trafficking Victims Protection Reauthorization Act of 2008 you are required to receive a copy of an informational pamphlet on the legal rights and resources of aliens applying for employment- or education-based nonimmigrants visas. Please read the pamphlet carefully. We strongly encourage you to print a copy of a pamphlet and keep it with you if your visa is granted and you travel to the United States.

<u>William Wilberforce Trafficking Victims Protection Reauthorization Act of</u> 2008 Pamphlet

I certify that I have viewed and read the William Wilberforce Trafficking Victims Protection Reauthorization Act of 2008 Pamphlet.

Thursday, May 30, 2019 - 8:40:53 AM EDT

Preparer of Application

Q: Did anyone assist you in filling out this application?

A: Yes No

E-Signature

I certify under penalty of perjury under the laws of the United States of America that the foregoing is true and correct.

Enter your Passport/Travel Document Number: EF9013389

Enter the code as shown: 9153



Click the button below to electronically sign your application:

Sign and Submit Application

Back: REVIEW	🖹 Save	Next: Confirmation >

	ed and submitte to your applicat	
	plete the applic	

Online Nonimmigrant Visa Application (DS-160)

Confirmation

This confirms the submission of the Nonimmigrant visa application for:

	Name Provided: Date Of Birth: Place of Birth: Gender: Country/Region of Origin (Nationality) : Passport Number: Purpose of Travel: Completed On:	ZHANG, ZHEXIN 24 APR 1987 SHANGHAI, CHINA Male CHINA EF9013389 SPECIALTY OCCUPATION (H1B) 30 MAY 2019	Location Selected: SHG US Consulate Shanghai Consular Section 1038 Nanjing West Road Westgate Mall (MeiLongZhen) - 8th Floor Shanghai
19	Confirmation No:	AA00	Version 01.05.02
T	HIS IS NOT A VIS	A	
Print Confi	rmation 🗈 🛛 P	Print Application	Email Confirmation

Note: Electronically submitting your DS-160 online application is the FIRST STEP in the visa application process. The next step is to review the internet page of the <u>embassy or consulate</u> where you plan to apply for your visa. Most visa applicants will need to schedule a visa interview, though some applicants may qualify for visa renewal. The <u>embassy or consulate</u> information may include specific local instructions about scheduling interviews, submitting your visa application, and other frequently asked questions.

YOU MUST BRING the confirmation page and the following document(s) with you at all steps during the application process:

Passport; Evidence of approved I-129

You may also provide any additional documents you feel will support your case.

Group seneuting reques

Provide Feedback

Update Profile

Logout

First Available Appointment Is Wednesday June 5, 2019.

	PASSPORT DETAILS		
Passport Number:	EF9013389		
Passport Issuance Date: *	4/4/2019	Date Format MM/DD/YYYY	
Passport Issuance Place: *	China		
Passport Expiration Date: *	4/3/2029	Date Format MM/DD/YYYY	
Date of Birth:	4/24/1987	Date Format MM/DD/YYYY	
Nationality: *	China		
 Please enter your name as it appe the same values as entered there. 		lled out a DS-160 or DS-260 please use	
First Name:	ZHEXIN		
ast Name:	ZHANG		
Please enter your name as it appe	ars in your local language.		
First Name In Local Characters:	哲新		
Last Name In Local Characters:	₿₩		
Country of Birth: *	China		
Gender: *	Male •		
DS-160 Confirmation Number: *	AA008ZX2F5		
National ID Number (if not available, enter your Passport Number): *	310108198704240519		
	CONTACT INFORMATION		
 Please provide two phone number 	s where you can be contacted.		
Phone Number: *	+8618317053716		
Mobile Phone: *	+8618317053716		
Please enter a valid email address your appointment needs to be res		or example, we will notify you via email	
Email: *	@johnzhar	ngzhex	

To use premium service Chinese only, not in English) a You must enter your address Room.	nd a Mainland Chinese personal phon n the following order (in Chinese, not • outside mainland China and if a	a Mainland Chinese home/office address (in
Address Line 1: *	上海浦东大团永定南路16	9룩
City: *	上海	
State: *	上海	
Postal Code: *	201311	
Cancel		Save

DS160 AND PROFILE OF ZHANG ZHEXIN



Position Description: Interim Chief Operating Officer

Starting: Mid-June 2019 to early July 2019 Term: full-time position for at least six and up to nine months Location: NoVo Foundation office, Brooklyn, NY

BACKGROUND: The <u>NoVo Foundation</u> acts from the original meaning of philanthropy: the love of humanity. Created in 2006 by Jennifer and Peter Buffett, NoVo is a social justice foundation dedicated to the transformation from a world based on domination and exploitation to one that operates on the principles of mutual respect, collaboration, partnership, justice, and equity. NoVo pursues this vision through investments and initiatives that advance adolescent girls' rights, end violence against girls and women, increase social and emotional learning, promote thriving local communities, and support Indigenous communities. Examples of current projects/initiatives for which NoVo is the home or sponsor include:

- the <u>Radical Hope Fund</u>, a four-year \$32 million commitment that responds to the current moment by supporting bold, imaginative efforts to build the movements we need for the future we imagine;
- the <u>Women's Building</u>, a 100,000+ square foot building in Chelsea, NYC a former women's prison that will serve as a hub for and provide nurturing and transformative space for those working for justice and equality for girls and women; and
- the <u>Move to End Violence</u> a 10-year capacity building initiative to support those who are strengthening the movement to end violence against girls and women.

NoVo's initiatives, though varied, share a commitment to building authentic relationships with grantee partners and other funders, investing in and centering feminist leadership, and taking calculated risks. A single set of strongly-held <u>values</u> -- love, interdependence, respect for lived experience, integrity, social justice, patient partnership, embracing risk, and radical hope -- guide everything that NoVo supports and builds, and how the foundation operates. Seeing the world as it is -- **and** as it could be -- inspires all our activities. We believe that a new code of behavior is possible, where we are all linked and not ranked. Both through what we do and how we do it, we work to create the conditions for that new code to arise and to support others to participate.

With significant growth in recent years, NoVo currently has a core operating budget of approximately \$20 million, and will make grants to organizations, special projects and initiatives totaling over \$210 million this year. This work is led by a staff of 35, based in our offices in Brooklyn and Kingston, and remote staff in Montana, Washington D.C., and Seattle, who work closely with a wide range of initiative partners and consultants.

POSITION OVERVIEW: NoVo seeks an experienced Chief Operating Officer (COO) to lead and oversee the Foundation's operations for an interim period during the parental leave of our current COO, Kelly Merryman. Kelly has played a central role in shaping the growth of the foundation over the past decade. She directs NoVo's financial strategy and fiscal functions, oversees its information technology, facilities, and administrative operations, as well as being NoVo's point person for key special projects, which currently includes leading NoVo's coordination of the <u>Women's Building</u> initiative, and managing the final stages of the transition to being fully at home in our new offices in Brooklyn, and welcoming our partners and community into our space.

This role offers a challenging and exciting opportunity to maintain and elevate an already outstanding operational infrastructure; support and coordinate the work of staff and consultant teams; keep forward momentum on significant projects; coordinate and communicate key information related to complex initiatives; and work collaboratively with the executive director and senior leadership of the foundation as a key partner on managing continued growth and change, guided by NoVo's values and principles.

While Kelly leaves big shoes to fill, NoVo has a committed and skilled staff team managing the Foundation's operations, and a "kitchen cabinet" of long-time financial and legal counsel and consultants whose expertise and knowledge of the Foundation will be available to the Interim COO. This interim period is not seen as a time for major shifts in how the Foundation operates, but a significant handover time is built in once Kelly returns, during which the Interim COO will be looked to for their insights and recommendations on any changes in practice and systems based on their experience.

CANDIDATE PROFILE: The successful candidate for this position will be a highly collaborative, senior-level nonprofit or foundation professional with deep expertise in management and operations, personnel management and development; financial forecasting and contracts management; growth and risk management; complex project management; and systems and IT integration and oversight.

They will likely have gained their skills through significant experience as a seasoned foundation or social sector COO or Operations Director -- or as a CEO/Executive Director with deep operations knowledge -- in an organization whose budget, size, and complexity of operations are comparable to those of NoVo Foundation. Ideally, they will have stepped into an interim role before, and certainly they will bring accessibility, patience, and kindness, combined with an appetite for problem-solving, and the judgement, emotional intelligence and instincts needed to step into decision-making in a fast-moving environment.

Whatever track they have taken to this point, they will also bring alignment with NoVo's values; an aversion to business as usual; a proven passion for social justice, and racial and gender equity; and a commitment to collaboration and inclusion. And they will relish this challenge, and the opportunity to contribute their skills to an organization whose mission and culture are unabashedly rooted in love.

KEY AREAS OF FOCUS: Priorities may shift over the six to nine months, but the key focus areas for the Interim COO are anticipated to include, but not be limited to, the following:

- Providing support and supervision to key administrative, financial, operations, IT, facilities, and grants management staff including four direct reports -- and their teams, consultants and service providers. This includes all management and oversight of these areas, including:
 - being accessible to, and providing supervision, guidance, professional development and problemsolving support to staff, including at least two members who are newly-hired or in new positions;
 - holding and/or establishing direction for projects, assignments and their prioritization; and
 - o supporting strong internal coordination and communication across departments and functions.
- Maintaining strong internal controls and risk-management for all financial, legal, grants management, and contractual matters related to NoVo's operations and its Initiatives, including:
 - ensuring all governing documents including by-laws, tax filings, D&O insurance, board books and annual reports are maintained and available;

- with input and support from NoVo's legal advisor: reviewing and approving all contracts, leases, insurance, and other legal documents and agreements to ensure their compliance with the law and with NoVo's goals and values;
- with input and support from NoVo's financial consultant: overseeing financial planning, cash flow management, financial reporting, internal controls, accounting, investment and banking activities,
- ensuring timely, accurate, and useful reporting to keep the Executive Director fully informed of important financial, facilities, and contractual matters.
- Overseeing facilities, and IT infrastructure to ensure that effective and efficient systems and infrastructure are in place to meet the needs of NoVo's programs and initiatives, including:
 - overseeing the management of IT infrastructure that meets the needs of initiatives, finance, grants administration, communications, and other projects;
 - Coordinating with the Director of Grants Administration to maintain and strengthen NoVo's grantsmanagement system and database;
 - ensuring that NoVo's facilities are maintained to the highest standard, and ensuring a smooth and consistently functioning office, and business continuity in all situations.
- Overseeing key special projects and initiatives, maintaining their forward momentum and representing NoVo's values and interests in their implementation. Two key current projects are:
 - Taking leadership on the Women's Building Initiative by supporting a newly hired Capital Projects Director, representing NoVo in key meetings, making and communicating decisions on the project, and keeping NoVo's Executive Director informed of the Initiative's status and key issues.
 - Providing guidance to the facilities and information technology staff to ensure the completion of remaining issues related to the new office construction and ensuring that protocols are set up, implemented and communicated related to staff, partner, and community use of offices and meeting spaces.
- Participating as a member of the Senior Management Team to both inform and communicate to staff about key strategic, budgetary and other issues as they arise, for example by:
 - Preparing for and participating in senior team meetings and bringing status updates, and best thinking and strategic advice on organization-level projects as needed;
 - Partnering with and supporting the Director of Organizational Development and Leadership on issues of personnel management, recruitment, performance management, and organizational culture;
 - Providing thought partnership and strategic guidance to the executive director on budgetary and organizational matters, and helping to troubleshoot issues as they arise; and
 - Bringing fresh eyes, insights and recommendations to support the COO in her return and inform the ongoing COO role, and possible staffing, systems, and process improvements.

IDEAL EXPERIENCE: We seek candidates with as much of the following experience as possible:

Alignment with NoVo's mission, vision and values demonstrated through work, activism, and/or personal lived experience.

- Demonstrated experience providing strategic and operational leadership in a social sector organization, ideally including foundation and grantmaking experience, and definitely including a senior role in a setting whose size and complexity is comparable to that of NoVo.
- At least seven years' senior level experience as COO/CFO, Director of Operations, Executive, Deputy, HR Director w/ operations functions or comparable role, including managing legal compliance and contracting, and direct hands-on experience overseeing and/or directing nonprofit finance, budgeting, and operations; previous interim CEO or COO experience highly preferred.
- Experience, aptitude and enthusiasm for the use of technology, including cloud-based computing, project management, and communications tools; previous grants management and salesforce experience highly preferred.
- Exceptional personnel and project management skills with high ability in defining and communicating action steps and objectives, and leading teams in meeting them.
- Experience in successfully managing and leading diverse, complex projects with multiple stakeholders; facilities, real estate and capital project experience would be a plus but not required.

While professional qualifications in a relevant field (e.g. MBA, CPA) are very helpful, they are not required when a candidate can demonstrate significant evidence of equivalent experience and training.

IDEAL ATTRIBUTES: We seek candidates with as many of the following attributes as possible:

- > A combination of attention to detail, and the ability to hold and communicate the big picture;
- Optimistic and resourceful, with strong self-awareness, cultural competence, emotional intelligence, and humility;
- Excellent analytical and problem-solving skills, including the ability to identify potential risks, and to know when they can be handled internally and when to bring in external resources and expertise;
- > Excellent interpersonal and written and verbal communication skills;
- > An earned reputation for being trustworthy, with excellent judgment and discretion;
- > Ability to adapt as needed, self-manage, prioritize between, and manage multiple demands;
- > Demonstrated ability to inspire and lead the development of collaborative, cross-functional teams;
- Patience, kindness and strengths-based leadership: someone who sees value in every person and communicates respect and encouragement to people at all levels.

COMPENSATION: This is a full-time, temporary position based at our office in Brooklyn, New York. NoVo will work with the selected individual to design an independent contract or temporary employment agreement. The salary will be determined upon hiring but will be generous and commensurate with the expectations of a senior position for a seasoned leader, and in-line with similar transition management positions in the philanthropic sector.

APPLICATIONS: Qualified applicants should submit a resume and substantive cover letter that makes the case for relevant experience and values alignment. Please submit applications in pdf format with subject line "Interim COO" to jobs@novofoundation.org, as soon as possible and no later than end of May 2019.

Applications will be reviewed on a rolling basis as they are received – so early submissions are strongly encouraged. The position will remain open until filled, with the goal of having the Interim COO on board as early as mid-June and no later than late July 2019. This search is being supported by Paula Morris and Cory Pohley of Bandwidth Consulting, and questions can be directed to <u>pauladpm25@gmail.com</u>.